

P3•EDU Privacy Policy

P3 EDU LLC (“P3•EDU,” “we,” “us,” or “our”) respects your privacy, and we are committed to protecting your privacy through our compliance with this Privacy Policy (“Policy”). This Policy was created in order to demonstrate P3•EDU’s commitment to the privacy of our attendees, members, sponsors, exhibitors, speakers, and website users and governs how P3•EDU collects and uses data, including from social media, on our website, event platforms, or event apps. By accessing our website or providing your information to us, you accept and agree to the practices described in this Policy.

What Types of Data We Collect and How We Use It

We collect a variety of information when you visit our website and/or engage with our organization.

Personal Data may include name, employer, title, job classification, email, mobile phone, address, credit card information, emergency contact information, dietary restrictions, IP addresses, and demographic information including race, gender, and pronouns. Personal Data identifies you as an individual or is information that can be linked to you as an individual.

Here is what we collect:

- **Name:** We may use your name to personalize digital and print communications sent to you by P3•EDU, on name badges at P3•EDU programs that you attend, to list on the P3•EDU website and/or newsletter, and to appear in the mobile app.
 - **Employer Name, Title, and Job Classification:** We may use your employer name, title, and job classification on digital and print communications sent to you by P3•EDU, on name badges at P3•EDU programs that you attend, to list on the P3•EDU website and/or newsletter, and to appear in the mobile app.
 - **Email:** We may use your email to send you communications regarding P3•EDU news, community updates, information on programs, products, services, and purchases you make.
 - **Mobile Phone:** Depending on your communication preferences, P3•EDU may contact you on your mobile phone regarding purchases you make or other P3•EDU community information.
 - **Address:** We may use your address to deliver communications sent to you by P3•EDU. It may be reported in aggregate (e.g., the number of attendees in your state) when reporting on community demographics and analyzing community trends.
 - **Credit Card Information:** Your credit card information is used when purchasing products or services from us and is processed by a third party.
 - **Emergency Contact Information:** The name, phone number, and email address of an emergency contact will be used to get in touch with the contact should you have a personal emergency while attending our events.
 - **Dietary Restrictions:** We collect your dietary restrictions to customize food we provide to you at our events.
 - **IP Addresses:** We use IP addresses to analyze trends, administer the site, track user movement, and gather broad demographic information for aggregate use.
 - **Demographic Information (Gender, Race, Pronouns):** Demographic data may be reported in aggregate (e.g., the number of attendees of your gender) when reporting on attendee demographics and analyzing attendee trends.
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How We Collect Personal Data

In general, a visitor will know when Personal Data is being collected because they will have to fill out a form or have emailed the organization. In addition, we may collect Personal Data through your use of the website(s) and apps, or any social media. This includes the collection of IP addresses.

Visitors may generally browse public portions of the P3•EDU website anonymously without providing any detailed information. However, Personal Data is required in connection with registering within the website. In addition, Personal Data will be requested in connection with membership registration, event activities and registration, purchasing products or services, requesting additional information, signing up for newsletters, registering for an education program or event, submitting a program application (e.g., award, certification, etc.), and/or completing the application to be a speaker at a P3•EDU event, or submitting questions through these sites.

P3•EDU does not knowingly collect or use any Personal Data from users under 13 years of age.

Cookies

A cookie is a piece of data stored for varying amounts of time on the user's hard drive containing information about the user. P3•EDU may use cookies in order to collect certain information about you, such as IP addresses (the Internet address of a computer), domain names (e.g., whether you are logged on from a .com, .gov, or .edu domain), and the type of computer and operating system being used. We may also use cookies to identify your computer when you revisit our website or to recall your authentication information.

We may collect such information in order to better operate the website so as to enhance your experience while using the website. You have the option of setting your computer to disable cookies or to alert you when cookies are being used. If you choose to disable cookies, please be aware that portions of the website may not function properly.

How We Share Information

P3•EDU may provide personal information to third-party agents that have been hired to help provide a requested good or service or to facilitate us in providing our services to you. This may include hotels, payment processors, system providers, P3•EDU newsletter publishers, website analytics, and updates on programs and services. In addition, we share your name, company, title, and email with sponsors from our events, only if you have given us permission.

Unless directed otherwise at the time of collection, we may also share collected personal information with third parties who may have information or services that we believe could be helpful to members or visitors. Visitors may opt out from the sharing of collected information by contacting us.

P3•EDU reserves the right to disclose without notice any information in its possession if required to do so by law, to protect or defend P3•EDU's rights or property, or to respond to an emergency.

External Links

This Policy only addresses P3•EDU's use and disclosure of your Personal Data. The website may contain links to other websites, so please be aware that we are not responsible for the privacy practices of other websites, and we are not liable for their misuse of Personal Data. We encourage you to be aware that when you go to another website, you should carefully read their privacy policy. Links to other sites do not imply P3•EDU's endorsement of the products, services, privacy, or security practices of those websites.

Contact Us

If you have any questions about this Policy or our treatment of the information you provide us, please contact us at:

- **Email:** info@p3edu.com
- **Address:** P3 EDU LLC, 475 Gate 5 Road, Suite 324, Sausalito, CA 94965

P3•EDU Terms of Service

Please read this Terms of Service ("Terms," "Terms of Service") carefully before using the www.p3edu.com Website (the "Website") operated by **P3 EDU LLC**, a **Limited Liability Company** formed in California, United States ("us," "we," "our"), as this Terms of Service contains important information regarding limitations of our liability.

Your access to and use of this Website is conditional upon your acceptance of and compliance with these Terms. These Terms apply to everyone, including but not limited to visitors, users, and others, who wish to access and use the Website.

By accessing or using the Website, you agree to be bound by these Terms. If you disagree with any part of the Terms, then you do not have our permission to access or use the Website.

Prohibited Uses

You agree that you will use this Website in accordance with all applicable laws, rules, regulations, and these Terms at all times. The following is a non-exhaustive list of prohibited uses of this Website. You agree that you will not perform any of the following prohibited uses:

1. Impersonating or attempting to impersonate **P3•EDU** or its employees, representatives, subsidiaries, or divisions.
2. Misrepresenting your identity or affiliation with any person or entity.
3. Sending or attempting to send any advertising or promotional material, including but not limited to spam, junk mail, chain mail, or any similar material.
4. Engaging in any conduct that restricts or inhibits any person's use or enjoyment of the Website, or which, as determined in our sole discretion, may harm us or the users of this Website or expose us or other users to liability.
5. Using the Website in any manner that could disable, overburden, damage, or impair the Website or interfere with another party's use of the Website.
6. Using any robot, spider, or other similar automatic technology, process, or means to access or use the Website for any purpose, including monitoring or copying any of the material on this Website.

7. Using any manual process or means to monitor or copy any of the material on this Website or for any other unauthorized purpose.
 8. Using any device, software, means, or routine that interferes with the proper working of the Website, including but not limited to viruses, trojan horses, worms, logic bombs, or other such materials.
 9. Attempting to gain unauthorized access to, interfering with, damaging, or disrupting any parts of the Website, the server(s) on which the Website is stored, or any server, computer, or database connected to the Website.
 10. Attempting to attack or attacking the Website via a denial-of-service attack or a distributed denial-of-service attack.
 11. Otherwise attempting to interfere with the proper working of the Website.
 12. Using the Website in any way that violates any applicable federal, state, or local laws, rules, or regulations.
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No Warranty on Website

This Website is provided “as is.” No warranty, express or implied (including any implied warranty of merchantability, of satisfactory quality, or fitness for a particular purpose or use), shall apply to this Website, whether arising by law, course of dealing, course of performance, usage of trade, or otherwise.

Availability, Errors, and Inaccuracies

We assume no liability for availability, errors, or inaccuracies in the information provided on this Website. We may experience delays in updating information on the Website and in our advertising on other websites. The information, products, and services found on the Website may contain errors or inaccuracies or may not be complete or current.

Services may be incorrectly priced, described inaccurately, or unavailable on the Website, and we cannot guarantee the accuracy or completeness of any information found on the Website. We expressly reserve the right to correct any pricing errors on our Website.

We make no representations about the suitability of the information, products, and services contained on this Website for any purpose, and the inclusion or offering of any products or services on this Website does not constitute any endorsement or recommendation of such products or services by us. We disclaim all warranties and conditions that this Website, its servers, or any email sent from us are free of viruses or other harmful components.

Damages and Limitation of Liability

In no event shall **P3•EDU** be liable for any direct, indirect, punitive, incidental, special, or consequential damages arising out of, relating to, or in any way connected with your access to, display of, or use of this Website or with the delay or inability to access, display, or use this Website, including but not limited to:

- Your reliance upon opinions or information appearing on this Website;

- Any computer viruses, information, software, linked websites operated by third parties, products, or services obtained through this Website, whether based on a theory of negligence, contract, tort, strict liability, consumer protection statutes, or otherwise, even if **P3•EDU** has been advised of the possibility of such damages.

This limitation of liability reflects the allocation of risk between you and us. The limitations specified in this section will survive and apply even if any limited remedy specified in these Terms is found to have failed of its essential purpose.

Links to Third-Party Sites

This Website may contain hyperlinks to websites operated by parties other than us. We provide such hyperlinks for your reference only. We do not control such websites and are not responsible for their contents or the privacy or other practices of such websites.

Further, it is up to you to take precautions to ensure that whatever links you select or software you download (whether from this Website or other websites) is free of such items as viruses, worms, trojan horses, defects, and other items of a destructive nature. Our inclusion of hyperlinks to such websites does not imply any endorsement of the material on such websites or any association with their operators.

Intellectual Property

All contents of this Website are ©2025 **P3 EDU LLC**. All rights reserved.

The Website, and all content and other materials on this Website, including, without limitation, all logos, designs, text, graphics, pictures, information, data, software, sound files, other files, and the selection and arrangement thereof (collectively, "**Content**") are the proprietary property of **P3•EDU** and are either registered trademarks or trademarks of **P3•EDU** in the U.S. and/or other countries. Other logos and product and company names mentioned herein may be the trademarks of their respective owners.

We respect the intellectual property rights of others. It is our policy to respond to any claim that Content posted on the Website infringes on the copyright or other intellectual property rights of any person or entity.

If you are a copyright owner, or authorized on behalf of one, and you believe that the copyrighted work has been copied in a way that constitutes copyright infringement, please submit your claim via email to info@p3edu.com with the subject line: "**Copyright Infringement**" and include the required details.

Governing Law, Severability, Dispute Resolution, and Venue

These Terms shall be governed and construed in accordance with the laws of **Marin County, California, United States**, without regard to its conflict of law provisions.

Any controversy or claim arising out of or relating to these Terms shall be resolved in a **court of competent jurisdiction in California.**

Changes

We reserve the right to amend these Terms at any time without any prior notice to you.

Questions

If you have any questions about our Terms, please contact us at **info@p3edu.com.**